

Local 100
3629 W Miller Rd.
Garland, TX 75041



ADDRESS CORRECTION REQUESTED

TRAINING CENTER FIRST QUARTER CLASSES

JANUARY:

- PLUMBERS CPE
- WELD CERTS, (6:30am start, no late arrivals admitted)
- ORBITAL WELDING, 40-hour
- PLUMBING EXAM PREP CLASS, 20-hour

FEBRUARY:

- PLUMBERS CPE
- WELD CERTS, (6:30am start, no late arrivals admitted)
- OSHA-10, (2 day class, 10 hours total)
- PLUMBING STAR REVIEW, 20-hour (12th & 13th)
- PIPEFITTER STAR REVIEW, 20-hour (5th & 6th)
- HVAC STAR REVIEW, 20-hour (12th & 13th)
- STAR MASTERY EXAMS, (21st, 22nd, & 24th) \$128. Fee for exam must be paid in advance, at time of review class.

MARCH:

- PLUMBERS CPE
- WELD CERTS, (6:30am start, no late arrivals admitted)
- MULTIPURPOSE RESIDENTIAL FIRE SPRINKLER, 40-hour

All classes start at 8am unless otherwise noted, pre-registration is required. Classes are limited and subject to cancellation if minimum number is not met.

Call the training center for exact dates. **214-341-6199**

If interested in other classes, please call the training center for second quarter schedule.

Local 100 News

Volume 1, Issue 2

December 2010

Craig's Corner

Dear Brothers and Sisters,

I hope everyone had a wonderful Thanksgiving. Being with family and friends makes the holidays special. The Local 100 family continues to take care of each other, especially when members don't have family living in the area. The outpouring of support that was shown locally during the last two meetings, combined with the support of the UA members in Austin proves that our members care for one another, and I'm sure that we will continue to do so. We need to be involved with one another and get to know something about the people we work with.

One of the projects that Ben and I are working on for the members is improving our image in the community. Part of that is making improvements to the building by painting, and some remodeling. Don't worry I am looking closely at our budget. I believe that if the building is in disrepair, it sends the wrong impression to others. Also, Ben and I have been working on the web site <http://www.ualocal100.org>. The site should be open for business by the time you get this letter. For now the site will be for information and announcements. In the future we can expand its tools for you, the members.

The classes for Steward training will be held at the local on Saturday, February 12, 8:00 A.M. This training is for everyone that currently serving as a Steward, or wants to in the future. We have curriculum to go over and we will have updates throughout the year. This is not just sit around and talk about jobs; it will be a very

informative class and maybe help with the rumors that the Steward in Dallas is just a person that is the first to get laid off. This job is not just to protect our members, but also to make sure we are following the current "Agreement".

We have thought about the community and how our members can make a difference. So we made a donation to sponsor the "Hella Shriners Circus" that will be held March 25-27 At the Garland Special Events Center, and March 30- April 3 at the Fair Park Coliseum. The Local 100 banner will be hanging in the Big Top. If your family wants to attend, call us. Local 100 also donated \$250.00 to the Gryphon's Motorcycle Run (toys for tots). Steve Fehmel asked for the donations at the November union meeting. A motion was made and passed by voice vote.

We will be presenting UA years of service certificates at the January 24th, 2011 regular membership meeting, there are a lot of you out there. We will send out letters for those that are receiving these certificates.

We are more than a bunch of Pipefitters, Plumbers, and HVAC Techs. We are the best at what we do, and I'll tell that to anyone. Give us the materials, information, tools, and a safe place to work, and we will out work anybody in the world. Keep up the good work and hope you have safe travels during the Holidays.

Merry Christmas and Happy New Year,
Craig Berendzen

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- 2 In Memoriam
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- 3 Office Staff Corner

*Visit the
Local's new
Website!*

<http://www.ualocal100.org>

Ben's Blurbs

Brothers and Sisters,

As we settle in to this holiday season, we still have a lot of people out of work. As of this writing we are sitting at a little over 220 total on the out of work list. There is a ton of stuff coming up in 2011 but not a whole lot between now and then. The big jobs that we know for sure that we have are the Love Field terminal project and Parkland Hospital. I want to be as responsible as I can about reporting work coming up. I don't want to raise anyone's hopes unnecessarily by talking about work that we don't end up getting. In my meeting reports and newsletter articles I will limit my projections of work to jobs that we know we have. Even with the slow economy, I am pleased to report that our local union is in good financial standing. As work picks up the financial situation will continue to improve even more.

We are doing everything we can to help our contractors secure jobs to keep all of you working. One of our strategies is to be as aggressive as possible with market recovery money with the resources we have available. This can be a very effective tool that will help keep our contractors competitive with their bids while at the same time keeping our wages up. We all win with an aggressive market recovery strategy. We want to make it as difficult as possible for a non-union contractor to do business in this jurisdiction.

As the new year approaches, let's all resolve to be the best union members we can be. Come to the meetings. Be involved as much as you can. Let's all work together to make the Local 100 as strong as possible. We have lost a lot of market share over the past few decades. As the economy starts to slowly trend upwards, now is a prime opportunity to start getting some of it back. Our contractors need to do their part by pursuing work of all sizes and scopes. We can do our part to help as well. Let's show these customers that when they use union labor, they are truly getting a quality product put in an efficient manner.

I want to close by wishing you all a Merry Christmas. I know for a lot of you this is a tough holiday season if you have been off for a while. Keep hanging in there the best you can. Better days are coming. Also, keep in your thoughts and prayers all of the friends and family that have been lost this year. These holidays will be tough for those families as well. God Bless all of you and have a Merry Christmas and a Happy New Year!

Your Brother,
Ben Bradshaw
Financial Secretary-Treasurer/Business Agent

Organizer's Report

Brothers and Sisters,

I would like to thank all the members that took the time to vote in this mid-term election. This election did not turn out very good for organized labor. We lost some very good incumbent candidates that were running for Texas House of Representative. We worked some hard and long hours on these campaigns. But we could not get enough Democrats to show up to vote, or some of our organized labor brothers voted Republican. The labor brothers that voted Republican, they really do not know what this may have cost us. This is a census year, and the district line will be changed, and it could shut us out for another 10 years.

These new district lines will be set up to favor the Republicans, not the Democrats or our labor friendly candidates. Maybe it was because the Republicans spent high dollars on their advertising with the media to cloud the real truth, and the public did not look for or hear the truth. The Republicans candidates out spent us \$17 for every \$1 the Democrats spent.

Local 100 has a PAC fund, and this voluntary contributions are only 5 cents an hour. With this PAC fund money we can help support the candidates that will work for labor. If you are not signed up to contribute to this fund, you do not think much about getting a fair wage and good benefits. Just maybe if we had more PAC money to give, we could have helped one of our labor friendly candidates to get the real truth out to the media. Remember we are in this together, and if we stand together we will grow strong. If we fall apart, they will crush us.

We all need to be involved in the local, state and national politics. We need to back these labor friendly candidates. Remember that the unorganized contractors, owners, and managers are involved supporting the non-labor friendly candidates. They want the power to hold back organized labor, to keep wages lower and reduce your benefits. If all labor stands together we will outnumber them, so stand up for your rights, and get involved. Put money in the PAC funds to help your local candidates, and most of all show up and vote.

Rick A Beaudin

In Memoriam

Recently deceased members:

Erwin (Trey) Erp III	11/11/2010
Freddie Fralick	11/12/2010
David Bien	12/02/2010

News from the East Region

Work is still not very good around the country, but the job in Austin has helped us a great deal, and we have members working in several different locals. Welders have been in demand, but there have not been many openings for fitters or plumbers.

We are constantly talking with locals who have jobs now and ones that have jobs coming up. I'm hoping that soon we will be able to find work for more of our members.

On a different note, a comment was made to me the other day that referred to one of our members as "the old guy." This reference seemed less than respectful to me, and it, along with a couple of incidents this past year, made me think of something well worth remembering: Our retired members and older working members are the ones who made available the opportunities we now benefit from. These people faced hardships and uphill battles to do this, and they deserve our respect.

Along with apprentice school, these people taught us the trade. As an apprentice and young journeyman, I was very fortunate to have worked with some good people who were also excellent craftsmen. A lot of these people are now retired, and the rest are close to retirement, still serving the local by their pride in their craft and workmanship. To all of these people I want to say, there is no way I can thank you enough, and I know there are others who feel the same way about those who brought them up in the trade.

Thank you.

David Carter

Office Staff Corner: Debbie Salinas (Office Manager) Beth Ann Smith (Assistant)

Our office hours are Monday-Friday from 7:30 A.M. to 4:30 P.M. The office is closed from 12:30 to 1:30 for lunch. To reach David Carter in our East Texas office, please call 903-838-0081.

For questions regarding Medical Insurance and 401k issues, please contact our Health & Welfare office at 972-943-9559.

For questions related to the Pension Plan, please call the National Pension Fund office at 1-800-638-7442.

For questions regarding Apprenticeship or Continuing Education classes, please call the Apprentice Training Center at 214-341-6199.

We are now able to process your dues payments via credit card!!!! You can either present your card in person for processing or you can call us by phone to process payment as well.

Dues are charged to your account at the first of each and every month. In order to avoid a \$50.00 assessment to your account, payment must be received in the office no later than 4:00 P.M. on the last BUSINESS day of the 3rd month.

We have 2 brand new styles of T-shirts available for purchase. They are \$15.00 each. We also have caps available for \$12.00 each.

Members have the option to pay for 5 months and receive the 6th month free. That option is available during the months of January and July ONLY. Ex: You pay for January thru May and receive June for free. You pay for July thru November and you receive December for free.

Please make sure your name and/or card number is printed on any Money Orders or Cashier's checks in order to get credit on your account.

To eliminate any confusion regarding delinquent fees **please read carefully.** Your payment MUST be POSTED to your account by 4:00 on the last BUSINESS day of the month. If you are mailing your payment keep in mind that it must still be received and posted by our office by 4:00 on the last business day. (The date it is postmarked does not factor in, in any way.) Any payments received after this time will be late and your account will therefore be assessed a \$50.00 fine. Once that \$50.00 fine is assessed, your account must be paid up to the current month. No partial payments will be accepted.

As soon as payments are posted, receipts are mailed out. If you have mailed in a payment and have not received a receipt within a few days, please call the office.

It is very important that we have current demographic information for you. If your address or contact numbers have changed, please call the office and update that information. Also, if we do not have a beneficiary card on file for you or if you need to make change, please call the office.

Side note: Congratulations to Beth Ann and Reid Smith! James Judson Smith was born on November 16, 2010. Both mom and baby are doing well. We look forward to Beth Ann's return in early February.

UA LOCAL 100 Folding Knives



\$22.00 on sale at the Union Hall!

During the January 24th Regular Union Meeting We Will Be Presenting the Following Awards:

Names	Years of Service	Names	Years of Service	Names	Years of Service		
Billy P. Adcock	55	Steve E. Dixon	35	W.H. Kuhn, Jr.	30	Donald R. Schreiber	30
Chester G. Alford	60	Ralph E. Dodson	55	Leslie Kyzar	30	William J. Schulz	35
Howard R. Allen	35	Robert L. Doughty	35	Jimmy E. Lane	50	Eric D. Schwab	30
Seth Almanza	25	Michael A. Downes	45	James M. Latham	60	Paul D. Seastrunk	55
James M. Alphin	40	Robert A. Downes	40	Charles E. Lavagnino	40	Grady Self	60
Harvey W. Altom	45	Ray Dycus	40	Michael Lawson	40	Daniel H. Shaffer, Jr.	30
Charles P. Andrews	45	Douglas A. Edwards	25	Larry P. Lloyd	35	Doyle E. Sharp	60
Robert E. Baima	25	Marvin J. Efurd	45	Roger C. Lovelady	30	Phillip W. Shipley	35
Ellis L. Baker	35	Edward L. England	35	Joseph L. Lowry	35	Joe W. Sims	45
John M. Barker	60	Wendell R. Evans	30	Pete Lowry	40	Bobby L. Skaggs	55
James R. Barlow	40	W.D. Everett	60	Michael R. Mathews	30	D.A. Smith	40
Jerry J. Barnwell	45	James B. Fain	35	Timothy E. Matthews	30	James A. Smith	60
David S. Bateman	40	Paul R. Fehmel	40	Joseph F. Maxey	30	Joe D. Smith	30
John W. Bateman	40	Steven C. Fehmel	40	Kyle D. McAlister	25	Lloyd W. Smith	60
David G. Beard	35	Bobby R. Flanagan	30	Merrell R. McBLain	30	Ronald L. Smith	40
Rodney E. Beard	30	Thomas G. Fowlkes	40	Dewitt McDaniel	60	James J. Sneed	40
Richard Beaudin	35	Fred F. Fralick	40	Barry J. McDonald	40	Charles L. Sommerfield	25
Charles T. Beeman	30	Henry C. George	65	M.R. McMahon	60	Charles R. Sones	45
James W. Bellah III	30	Donald R. Gilliam, Jr.	35	Bobby L. Meachum	35	Elmer R. Starrett	45
A.D. Bennett	55	Ricky E. Gleason	35	Woodrow W. Merket	45	Charles W. Stephens, Jr.	45
John Berwick	35	Billy J. Green	55	Eddy R. Mills	30	Dale H. Stevenson	35
Walter E. Birchfield	40	Keith L. Gregory	25	Jimmy C. Mitchell	40	Charles L. Stogdill	45
Ceslie E. Bolton Jr	35	Richard G. Gryder	30	Donald L. Montgomery	35	Rodney P. Story	40
Larry C. Boyington	45	Dewey E. Guffey	25	Norman F. Moore	40	Norman E. Strickland	30
Don A. Brackeen	35	Bascom R. Gustin	40	Raymond Moore	30	Charles R. Sullivan	35
Daniel A. Bradford	40	George G. Hall	30	Rodney L. Moran	30	James E. Sweeney	55
Keith Bradshaw	25	Joe M. Hall	40	Dale V. Morgan	35	Richard G. Tapp	40
Randy E. Bradshaw	35	Larry G. Hall	40	Edwin B. Mottwiler	35	Jack M. Taylor	35
William R. Bradshaw	45	David F. Hammond	35	Allen F. Normand	45	Rodney R. Taylor	35
Kelly L. Brian	40	Tommy W. Harlan	25	Arthur L. Parris	25	Jewel V. Templeton	45
Joseph M. Bridges	30	Larry W. Harris	25	Jackie L. Patillo, Jr.	40	Ervin B. Terrazas	40
Robert O. Brock	30	Johhny R. Hartline	35	Steve M. Phelps	40	William W. Thomas	45
James I. Brown	45	Melvin Hataway, Jr.	60	Charles E. Phillips	50	J.M. Thompson	60
Robert Broyles	40	Joe D. Henry, Jr.	25	William A. Pilcher, Jr.	30	Thomas R. Thompson	50
Michael S. Burgess	30	John H. Hickman	35	Elmer L. Platt	55	Glenn W. Toal	45
Conley H. Burton	45	Alonzo Hicks	30	Bobby J. Pope	25	Ray G. Toal	45
Bob O. Buxton	35	Ceryl C. Hicks, Jr.	45	Thomas J. Porterfield II	40	Jerald L. Tracy	55
Kennith Byers	40	Curtis E. Hines	25	Gary H. Preston	45	Charles H. Treadwell	60
Dan P. Christensen	30	Fred H. Hooper	45	Benton W. Prince	35	Ira A. Trees	55
Lindell A. Christy	45	William R. Hoosier	35	Thomas F. Prince	40	Charles Trent	25
Billy E. Coker	50	Stephen E. Hrabal	35	Michael R. Radican	30	William H. Tyler	40
T.J. Cook, Jr.	60	G.W. Hullett	40	Scott N. Redwine	35	Kenneth D. Vestal	55
Gregory G. Cooper	25	Bryan J. Humphries	25	Monroe Reich	40	William A. Vinson	55
Mark K. Cooper	30	Earl Jeffries	50	Joe C. Rhea	45	James R. Wade	30
Howard G. Coursey	40	Ardell Jobe	40	Carl W. Richardson	30	Jack C. Walden, Jr.	45
Leonard E. Covey	40	O.F. Johnson	55	Jackie L. Roberts	40	William C. Walden	45
Joe L. Craig	40	Richard A. Johnston	30	Bobby L. Robertson	35	Gaines D. Walker	35
Charles E. Crofford	30	Dewey Q. Jolley, Jr.	35	Boyd A. Robertson, Jr.	45	Harold Weesner	35
Virgil L. Cross	30	James R. Jones	25	Jesse R. Robinson	55	David L. Weir	35
Billy R. Crutcher	45	Billy H. Jordan	55	C.S. Roland	45	Philip Welch	45
Myron C. Dagley	45	David C. Karr	35	George R. Ross	45	Marvin E. White	70
Arnold L. Davis	55	Ernest W. Keener	30	William D. Royal	30	Roy L. White	35
Jesse Davis	25	James W. Kennedy	30	Orfa J. Rutherford	30	Troy Whitehead	45
Jerry M. Dawson	35	Robert L. Kent	30	Ronald K. Sams	35	Paul B. Whitely	55
Oscar C. Dehoyos	35	Robert L. Kincaid	25	Harold R. Sands	40	John P. Wiggins	30
Garry D. Dennie	30	Alfred Kleemeyer	35	Joseph T. Schmalfeldt	25	William H. Wilkerson, Jr.	40

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